



**TITLE VI OF THE CIVIL RIGHTS ACT OF 1964
AIRPORT AND AIRWAY IMPROVEMENT ACT OF 1982**

Policy Statement

Orlando Sanford International Airport assures that no person shall on the grounds of race, creed, color, national origin, gender or disability as provided by Title VI of the Civil Rights Act of 1964 and the Airport and Airway Improvement Act of 1982, be excluded from participation in, been denied benefits of, or be otherwise subjected to discrimination under any program or activity. The Orlando Sanford International Airport further assures that every effort will be made to ensure nondiscrimination in all its programs and activities, whether those programs are federally funded or not.

Awards of contracting, concessionaires, and leases are made without regard for race, creed, color, national origin, gender or disability. Sanford Airport Authority requires Title VI assurances from each tenant, contractor and concessionaire providing an activity service or facility at the airport under lease or contract. Sanford Airport Authority also requires that such tenants, contractors and concessionaires require Title VI assurances of their subcontractors.

Complaints that a person(s) was excluded from participation in, been denied benefits of, or be otherwise subjected to discrimination under any program or activity should be directed to:

Sanford Airport Authority
Diversity & Customer Advocacy Coordinator
Michelle C. Telfair
407.585.4019
diversitycoordinator@osaa.net

SANFORD AIRPORT AUTHORITY

President & CEO

Thomas P. Nolan

11/23/20

Date